

**DAVIS POLICE DEPARTMENT**  
*Specialized Assignments*  
*Traffic Corporal*

**Duties of Traffic Corporal**

Under the supervision of the Patrol Commander, the Traffic Corporal is primarily responsible for supervising traffic enforcement, supervising traffic collision investigations, and overseeing traffic related community education. Typical duties may include: traffic enforcement; overseeing traffic investigations, including fatal collisions; traffic direction and/or control; analyzing traffic citation and collision data to direct traffic enforcement and education; testifying in court on a frequent basis; coordinating and working DUI checkpoints; working with community representatives and city officials on traffic related issues or street engineering; providing traffic education to school aged children and/or adults; coordinating and/or riding in parades or at community events; and working various assignments and special events both in and outside of Davis.

The Traffic Corporal may be required to work varying shifts, days, and times, including weekends, holidays, and special events.

The Traffic Corporal preferably will be a member of the Major Collision Investigation Team and be available for call-outs.

Additionally, the Traffic Corporal will provide watch commander supervision as directed by a Patrol Commander.

The corporal serves at the pleasure of the Police Chief.

**Duration of Assignment**

The traffic corporal assignments are for 3 years with the option of a one-year extension upon mutual agreement between the corporal and department. The length of assignment will generally not exceed 4 years.

**Minimum Requirements**

1. Currently a corporal with the Davis Police Department.
2. Received acceptable or better employee evaluations during the last 2 rating periods prior to selection.
3. Ability to attend and pass approved radar training prior to appointment.
4. Ability to attend and pass approved traffic accident investigation's courses, including basic, intermediate, advanced, and collision reconstruction.
5. Demonstrated history of traffic enforcement.

## **Application Process**

Upon notice of vacancy, qualified corporals may submit a letter of interest to Professional Standards, which includes; time in law enforcement, previous specialty assignments, a statement that they meet the minimum requirements for the position, and any special knowledge or skills possessed which should be considered.

Selection will then be made using the following process:

1. A selection committee will convene to evaluate candidates who apply for the position.
2. Selection committee members will include; the Patrol Commander and the Deputy Chief. Committee members may interview qualified candidates for this position.
3. Committee members will minimally use the following criteria as a guide in determining the most appropriate candidate:
  - Personal and professional qualifications.
  - Performance evaluations.
  - Disciplinary history.
  - Special skills relevant to the position sought.
  - Length of service in present position.
  - Prior specialized experience.
4. The committee will recommend one person to the Police Chief, or their designee, for selection. The Police Chief, or designee, may select the recommended candidate or not. If the recommended candidate is not selected, the committee will make a second recommendation from the list of remaining candidates. This process may be repeated until a candidate is selected for appointment.

## **Position Training**

### **Recommended during assignment**

1. POST basic accident investigation school
1. POST intermediate accident investigation school